

WHEN YOU'RE
READY TO
HIRE
UT CAREER
SERVICES
IS READY TO
HELP

Taking
reservations
NOW
for
Fall 2010!

UT Career Services offers your company time-tested staffing **SOLUTIONS**

You may have recruited employees through Career Services at the University of Tennessee, Knoxville, many times or only occasionally. Or, you may be exploring recruiting on a college campus for the first time.

Whatever your situation, today's economy may have you feeling uncertain about when to start hiring again. Trying to predict the direction the economy is moving is definitely tricky. Yes—the market has been stagnant for over a year, and unemployment figures are in double digits most places. BUT there are indications the economy is beginning to turn around.

When the recovery takes hold, employers will need to be nimble and ready to move quickly. By planning now, you will be in the perfect position to choose from a pool of excellent candidates who will be finishing their UT Knoxville degrees soon.

Be ready to act when the economic conditions are right for your company. Whenever you are ready to hire, UT Career Services is ready to help.

Why Do Employers Hire UT Graduates?

- The UT brand means high-quality academic programs and students:
 - We rank 52nd among all public universities
 - UT undergraduate business programs rank 28th
 - College of Engineering ranks 32nd
- Size—27,000 students in 11 different colleges; nearly 20% from diverse populations
- Convenient location for recruiting—Knoxville has 7 airlines and quality hotels convenient to campus; within 500 miles of a third of the U.S. population
- Employer satisfaction—outstanding record of successful hires in a multitude of industries and organizations

RECRUITING STRATEGY AT UT

JUNE–JULY

Contact Career Services to discuss your expectations and plan your recruiting strategy for the upcoming year. Highly Recommended!

JULY–AUGUST

Plan your campus presence and visibility. Register to participate in our job fairs, decide what jobs to list with us, set dates to provide info sessions for students and/or for on-campus recruiting.

SEPTEMBER

Represent your company at special events, job fairs, and information sessions.

Target the students who interest you through **Hire-A-Vol**. Ask us how!

OCTOBER–NOVEMBER

Participate in on-campus recruiting visits, information sessions, and networking opportunities

NOVEMBER–DECEMBER

Make offers.

Make plans for spring recruiting if desired.

Assess your experience and the responses to your offers. Share this information with Career Services.

Let's Talk! Call us at 865.974.5435 or e-mail us at career@utk.edu. Or, visit our website for more information: <http://career.utk.edu>.



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