Parker Dewey and the University of Tennessee, Knoxville

**What is a micro-internship?** A Micro-Internship is a short-term project that can typically be completed within 5-40 hours and over the course of a few days to a few weeks. These projects require no on-boarding and can be completed by a college student with minimal instruction. These are important but low-risk tasks that aren’t the best use of your time. Micro-Internships can be either on-site or virtual, depending on the specific requirements of the project. We typically suggest remote, as this provides more flexibility and accessibility. All Micro-Internships on the Parker Dewey platform are fixed-fee, paid engagements.

**Why should I post micro-internships?** Micro-Internships improve hiring outcomes while helping busy professionals get work done. No matter where you’re at in your recruiting cycle, micro-internships help at every stage: identify high-potential candidates based on skills; engage college students by supporting their early-career development; assess for the skills and competencies that lead to success; and convert to full-time without added conversion fees or obligations—all while your existing team gets work off their plate. In addition to providing on-demand support, Micro-Internships are great auditions, allowing you to test-drive entry-level talent. This lowers the risk of making a bad hire, while improving retention.

**How does the Parker Dewey platform work?** Employers create an account and post micro-internship positions at set rates, and Parker Dewey handles the HR paperwork and pay. Students are never on your payroll. For more details about the process, see the [FAQs from Employers](#).

**When can I get started?** Now! Sign up [here](#). You can follow this [tutorial](#) for tips on how to fully utilize Parker Dewey. As a reminder, begin by posting your micro-internships exclusively for UTK students. If you do not get the applicants you need, you can then open it up to additional schools or the entire platform.